



Hi there, it's Australia Calling!

Working in Australia Information Sheet

March 2012

Thanks for thinking about Australia as an option for your next ICT work assignment.

Working in Australia has never been better with lots of exciting opportunities for skilled ICT professionals.

Why Australia?

There are many reasons to come here and people who do, seldom look back. For instance, did you know?

1. Australia is a natural wonderland of beautiful beaches, crystal blue waters, amazing ancient rock formations and pristine rainforests.
2. Australia is the sixth largest country in the world, yet has the lowest population density per square kilometre.
3. Australia has 16 world heritage listed properties with its historic townships, bustling cities, vivid landscapes and exotic flora and fauna all adding to its unique appeal.
4. Australia is a vast, vibrant country offering a great work / life balance to those who enjoy a sophisticated working environment as well as some of the best beaches, surf, diving, restaurants and sporting facilities in the world.
5. Apart from the main language, English, over 200 other languages and dialects are spoken, the main ones being: Italian, Greek, Cantonese, Arabic, Vietnamese and Mandarin.
6. Australia was one of the first G20 countries to emerge from the global financial crisis, avoiding recession, and is posting solid economic growth, with positive forecasts for the next few years;
7. Australian ICT pay rates are becoming more attractive as the Australian \$ is riding high against most Western currencies, including the US \$, the Euro € and the British £.
8. Many international skilled workers that come to Australia on a temporary work assignment can qualify for allowances* which can substantially reduce your taxable income.
9. Australia's ICT industry remains buoyant and there is an ongoing need for quality skilled professionals as a result of declining ICT university enrolments, a drop in skilled migration, and an ageing workforce.
10. The majority of ICT jobs are in the main cities: Sydney, Melbourne, Brisbane, Canberra, Adelaide and Perth with current strong demand in the Government, Telecoms; and the Resources Sectors.

How do I get a job in Australia?

1. When you register with Finite, one of Australia's top 3 specialist ICT recruiters, our job is to match your skills with one of our many open roles. Finite currently has hundreds of open ICT positions to fill nationally throughout Australia and is always on the look out for top international talent that is willing to relocate to Australia to fill roles where there is a local skills shortage.
2. This will normally involve submitting you for a specific role and then going through a normal interviewing process by email, telephone and video conference. You may be required to travel to Australia for a final interview prior to offer.
3. To work in Australia you will need to obtain a visa and meet the various qualification, health and background checks that this entails.
4. There are a variety of ways you can qualify for work in Australia and Finite will assist you with this task. Most experienced international workers that Finite assist will come in through

the temporary skilled migration program, where we will match you with an employer that holds a standard business sponsor accreditation allowing them to nominate you for permanent employment with them for up to four years in Australia. This is called a subclass 457 visa. Alternatively, those that qualify can use a 417 working holiday visa initially, which limits work to six months for any single employer, and change visas once here.

How long does it take to obtain a 457 visa?

This varies depending on the job location and how busy the Department of Immigration and Citizenship is at the time of lodgement. From our experience, most visas are processed within 2 – 6 weeks from submission.

Can I bring my family or partner with me?

Yes, in most cases, dependants can be added to your visa providing you meet the qualifying criteria.

What happens if things don't work out with the role?

Should your position with the sponsoring employer be terminated for any reason, you will have up to four weeks to find an alternative employer that is willing to sponsor you, otherwise you will be required to leave Australia.

Can I stay on in Australia indefinitely, should things turn out well?

Subclass 457 visas can be extended for further periods of up to four years when they expire. Alternatively, there are several ways to apply for permanent residency should this be your preferred option, providing you meet the qualifying criteria.

What's the next stage?

Assuming you have forwarded us your up-to-date CV and we have registered you on our database, iProfile, your details will feature in any searches our consultants and resource coordinators conduct to source closely fitting candidates to meet individual ICT job positions. They will contact you directly should Finite have a job we think you might be suitable to fill.

We also recommend that you regularly check Finite's website, www.finite.com.au for suitable roles and apply directly.

Through iProfile, you have secure access to update your details at any time, including the all important field that tells us about your current job seeking status, i.e. actively looking, passively looking, or currently not interested.

We hope that the above information is helpful and will be pleased to provide further details regarding working in Australia. Please send your questions to sydney@finite.com.au.

Notes: * The Federal Government is currently reviewing Living Away From Home Allowances (LAFHA) and most temporary overseas workers will cease to be eligible to receive the LAFHA tax concessions from 1 July 2012 if the proposed changes go ahead.

Disclaimer: The above information is provided in good faith as a rough guide only to overseas workers considering work in Australia. Individuals considering applying for work in Australia should not rely on this information and should instead make their own enquiries. Further information can be obtained from the Australian Government Department of Immigration and Citizenship, or through the Australian Embassy or Consulate based in your country of origin. Australian Government policy and requirements change from time to time and should be checked at the time of applying.